

ENGINEERS & PLANNERS COMPANY. LTD



“MINING AFRICA WITHOUT
BORDERS”



CONTENT



WHO WE ARE



WHAT WE DO



OUR OPERATIONS



OUR EQUIPMENT



OUR TEAM



OUR STRATEGIC PARTNERSHIPS

A VERY GHANAIAN MINING COMPANY

PRODUCED BY: **EMMANUEL ERSKINE**

COMPANY BACKGROUND

Since February 1997, Engineers & Planners Company Ltd (E&P) has been conducting contract mining services for international mining, construction and equipment renting companies around the world with particular expertise in mining environments within Africa. E&P has grown internationally to service both small & big-tier companies through its contract mining and construction divisions.

E&P is a wholly Indigenous Ghanaian owned mining and construction contracting company headquartered in Accra, Ghana. Since its inception in 1997, E&P has successfully completed world class projects including road construction, mining projects, tailings dam construction, landfill

site construction, leach pads construction, land reclamation

amongst others. E&P has the capacity, experience and expertise to deliver on major hard rock mining projects. E&P has executed mining projects both in Ghana and Liberia.

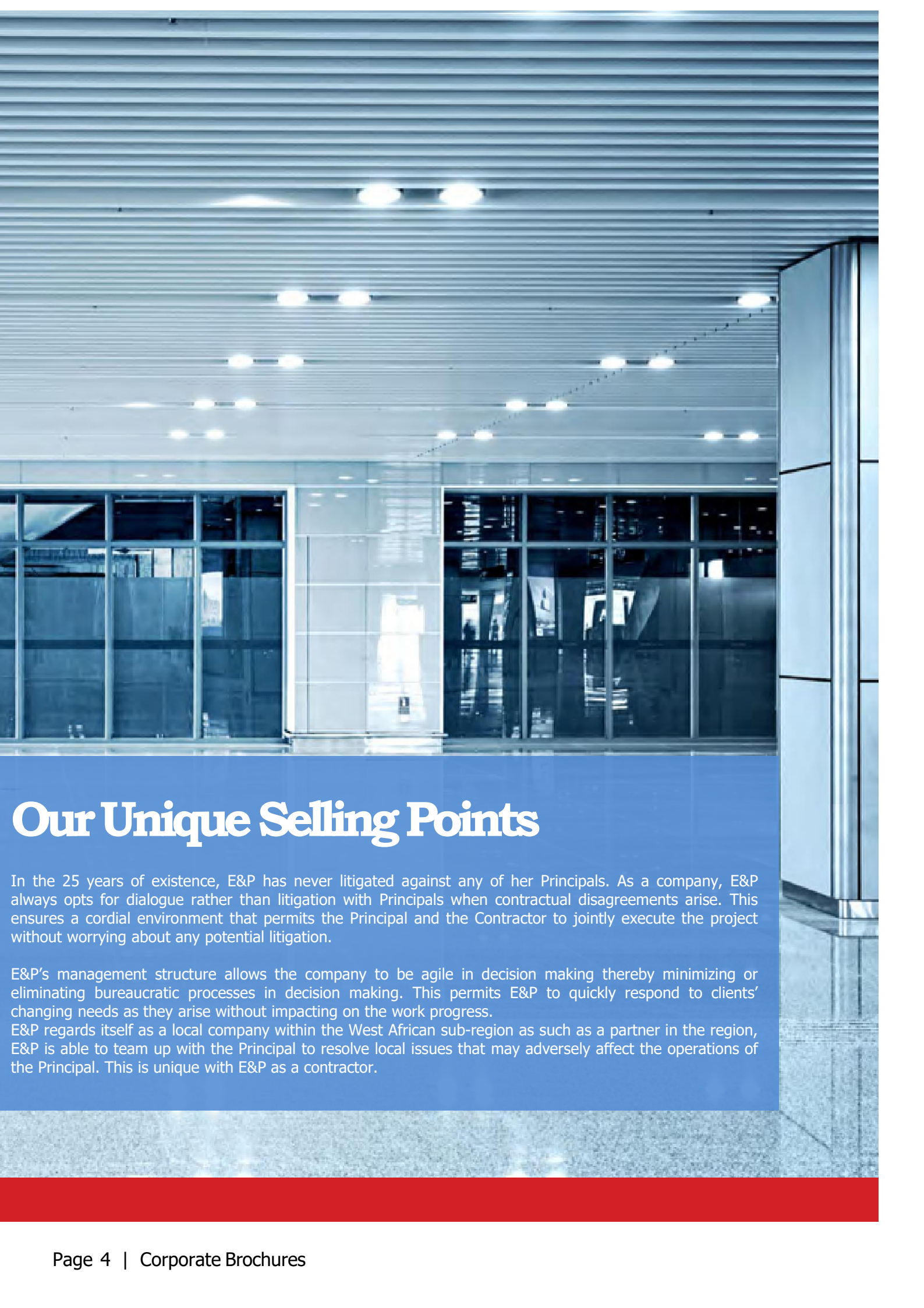
Over the past 25 years E&P has gained considerable experience in hard rock mining. E&P is currently engaged in hard rock contract mining for Gold Fields Ghana Limited's world class mine in Tarkwa, and Abooso Goldfields Limited in Damang. Between January 2010 and May 2014, E&P also undertook hard rock mining for Golden Star (Wassa) Limited. Most recently Abooso Goldfields Limited requested E&P to take over the Damang Complex Pit as the main mining contractor.

The most current addition to its portfolio is an ultra-modern Cement Manufacturing plant located at Tema in the Greater Accra region known as Dzata Cement, with an annual production capacity of 2.3 million metric tons, with an entirely Ghanaian management and work force, commenced production in July 2021.



Mr. Ibrahim Mahama,
CEO of Engineers & Planners Co. Ltd.



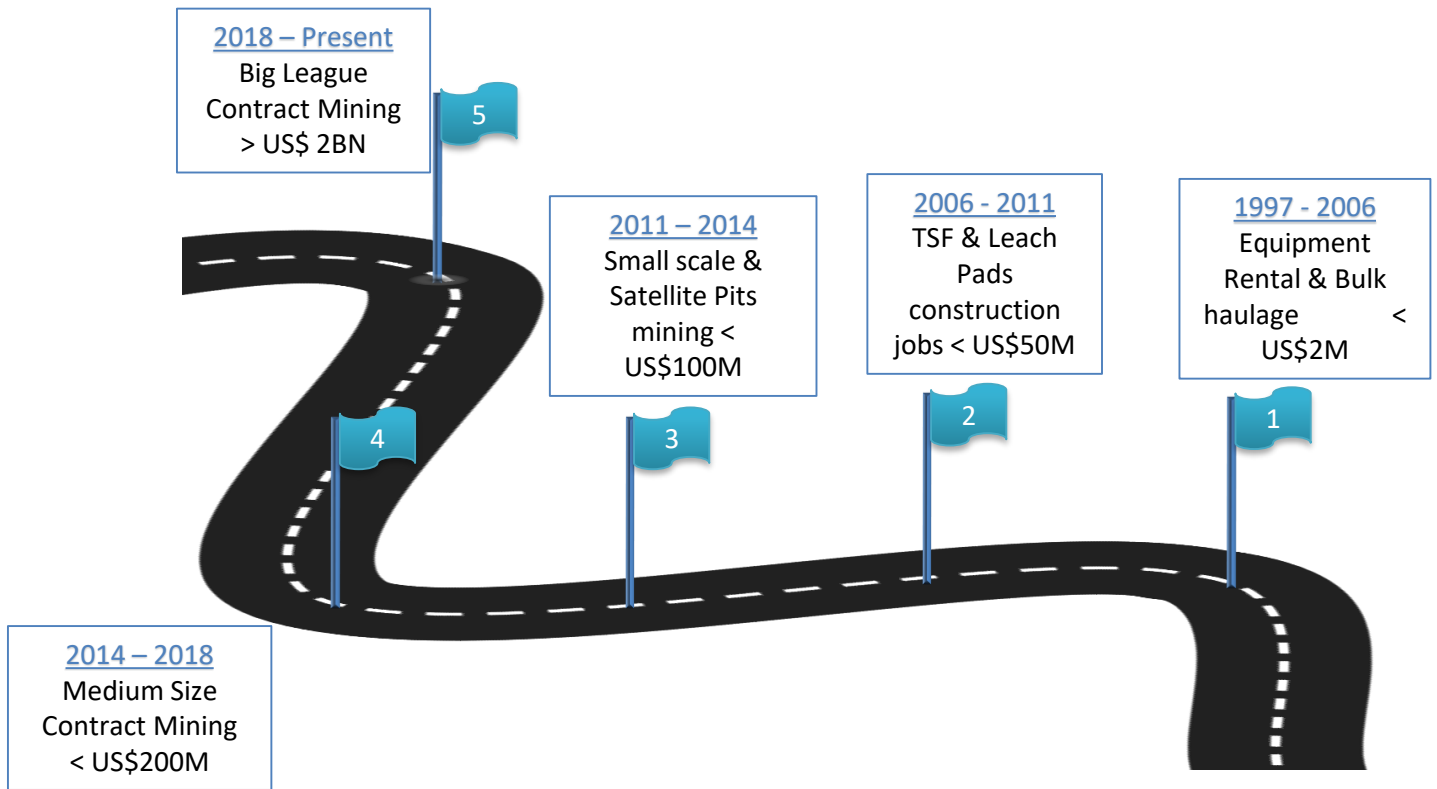


Our Unique Selling Points

In the 25 years of existence, E&P has never litigated against any of her Principals. As a company, E&P always opts for dialogue rather than litigation with Principals when contractual disagreements arise. This ensures a cordial environment that permits the Principal and the Contractor to jointly execute the project without worrying about any potential litigation.

E&P’s management structure allows the company to be agile in decision making thereby minimizing or eliminating bureaucratic processes in decision making. This permits E&P to quickly respond to clients’ changing needs as they arise without impacting on the work progress. E&P regards itself as a local company within the West African sub-region as such as a partner in the region, E&P is able to team up with the Principal to resolve local issues that may adversely affect the operations of the Principal. This is unique with E&P as a contractor.

E&P Growth Path



Snap shot of E&P Working Pit



Snap shot of E&P HME Facility



Snap shot of Drill Rig fleet at E&P Site



Snap shot of L&H fleet at E&P Site

Experts in Mining and Construction

Formed in February 1997, Engineers and Planners Company conducts contract mining services for the international mining and construction industry.

We are a world-class organization focused on building collaborative relationships with our clients to ensure we deliver projects on time and on budget.

Our leadership team brings a combined 100 years of world class knowledge and experience to every project we engage in.

Experts in Power & Water Generation

E&P has the tradition to bring in the highest quality to the projects it develops. To satisfy this, E&P has joined forces with two of the top International engineering consultants, Hermas. and Dar Al-Handasah

HERMAS (Horizon Energy Resources Management and Services S.A.E) is an Egyptian Joint Stock Company headquartered in the Smart Village, Giza/Egypt and other related companies in Accra/Ghana, Ras Al-Khaimah/UAE and BVI.

HERMAS had been incorporated to provide expertise and professional services for firms working in the Energy Sector across the following segments; Electricity, Oil & Gas, Renewable Energies and Water Resources

Dar is a global engineering company established back in 1956. It has more than 18,000 employees working through more than 300 offices worldwide and have completed successfully more than 1000 projects for African government and private sector projects with a CAPEX value exceeding USD 100 billion.

Experts in Cement Production

E&P owns and operates the first fully Ghanaian-owned cement processing factory.

The over 200-million-dollar plant is expected to produce an average of 120 bags per minute from its two production lines and is enroute to create some five thousand direct and indirect jobs. The factory has been operational since August 2021.

What Makes Us Unique

Our management structure allows us to be agile in decision-making, maximizing the return on our clients investment. We are able to respond quickly to changing client needs as they arise without impacting project progress.

We approach our client relationships collaboratively, teaming up with our clients to rapidly resolve issues that may pose adverse effects on any project.

As proof, in our 25 years in business we have never litigated against any Principals. We opt for dialogue rather than litigation when contractual disagreements arise.

WHAT WE DO?

E&P provides a full complement of contract mining services for open cast mining projects as well as civil earthworks. These include:

- Clearing and grubbing
- Topsoil stripping
- Grade Control (reverse circulation) drilling
- Blast hole drilling and blasting
- Excavate, loading and hauling
- Crusher feeding
- Ore rehandle
- Haul road construction and maintenance
- Pit dewatering and water management
- Equipment maintenance
- Tailings Storage facility construction
- Heap Leach Pads construction
- **Cement manufacturing and distribution**



E&P provides a full complement of Power generation and distribution services via its strategic partnership with two of the top companies in the power and water generation in the world, Hermas and Dar. These include:

Power

- Power generation
- Power distribution
- Power metering



Water

- Water Resources
- Water treatment
- Water distribution
- Water metering



OUR EQUIPMENT

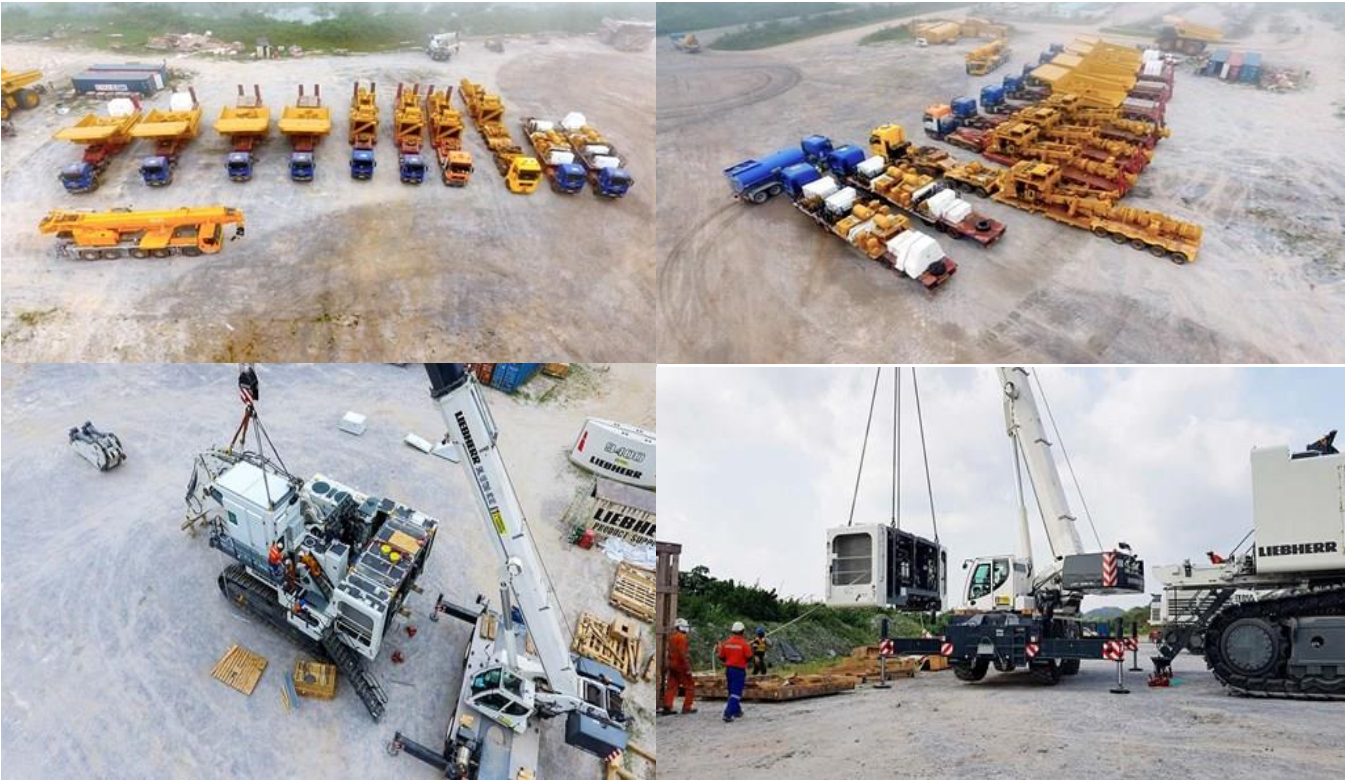
Capabilities to Support the Mining and Construction Industry

Our project capabilities coupled with our international customer base has allowed us to continue to grow our compliment of equipment and services.

We are constantly expanding our services in support of our customers' ever changing needs. From open cast mining projects to civil earthworks, we are your preferred partner for all of your mining and construction needs.



OUR EQUIPMENT CON'T



Capabilities to Support the Mining & Construction Industry



OUR MINING OPERATIONS

OUR CURRENT CONTRACTS – GOLD FIELDS TARKWA



Gold Fields Tarkwa – Akontansi Pit

E&P Mining Fleet

- Excavators - 9
- Trucks - 43
- Ancil Equip - 35
- Drills - 18
- Loaders - 6
- RC Drills - 1

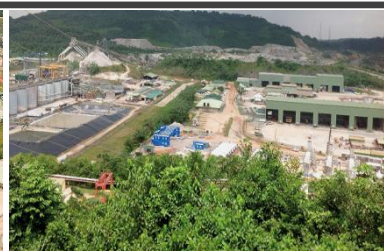
Equipment Replacement currently in progress



Gold Fields Tarkwa – Processing Plant

Salient Features

- CIL plant expansion resulted in an increased capacity to 12.3 Mpta
- Solid anchor for growth in the West Africa Region
- Mineral Resource of 16.2 Moz.
- Mineral Reserve of 10.7 Moz.
- It is estimated that the current Mineral Reserves will be depleted in 2032 (15 years)



Gold Fields Tarkwa - HME Facility

OUR CURRENT CONTRACTS – GOLD FIELDS DAMANG



Gold Fields Damang - Amoanda Pit

Planned E&P Mining Fleet

- Excavators - 8
- Trucks - 35
- Ancil Equip - 10
- Drills - 12
- Rehandle Trucks - 20
- RC Drills - 1

Equipment Replacement currently in progress



Gold Fields Damang – Processing Plant

Salient Features

- Renewed focus on regional and near-mine exploration
- Mineral Resources - 4.3 Moz
- Mineral Reserves - 1.8 Moz – 34% increase year-on-year
- LoM plan designed to include Damang, Amoanda, Lima South, Tomento East and Lima Kwesie Gap pits
- Amoanda unconstrained mine investigation to increase LOM of Damang project significantly



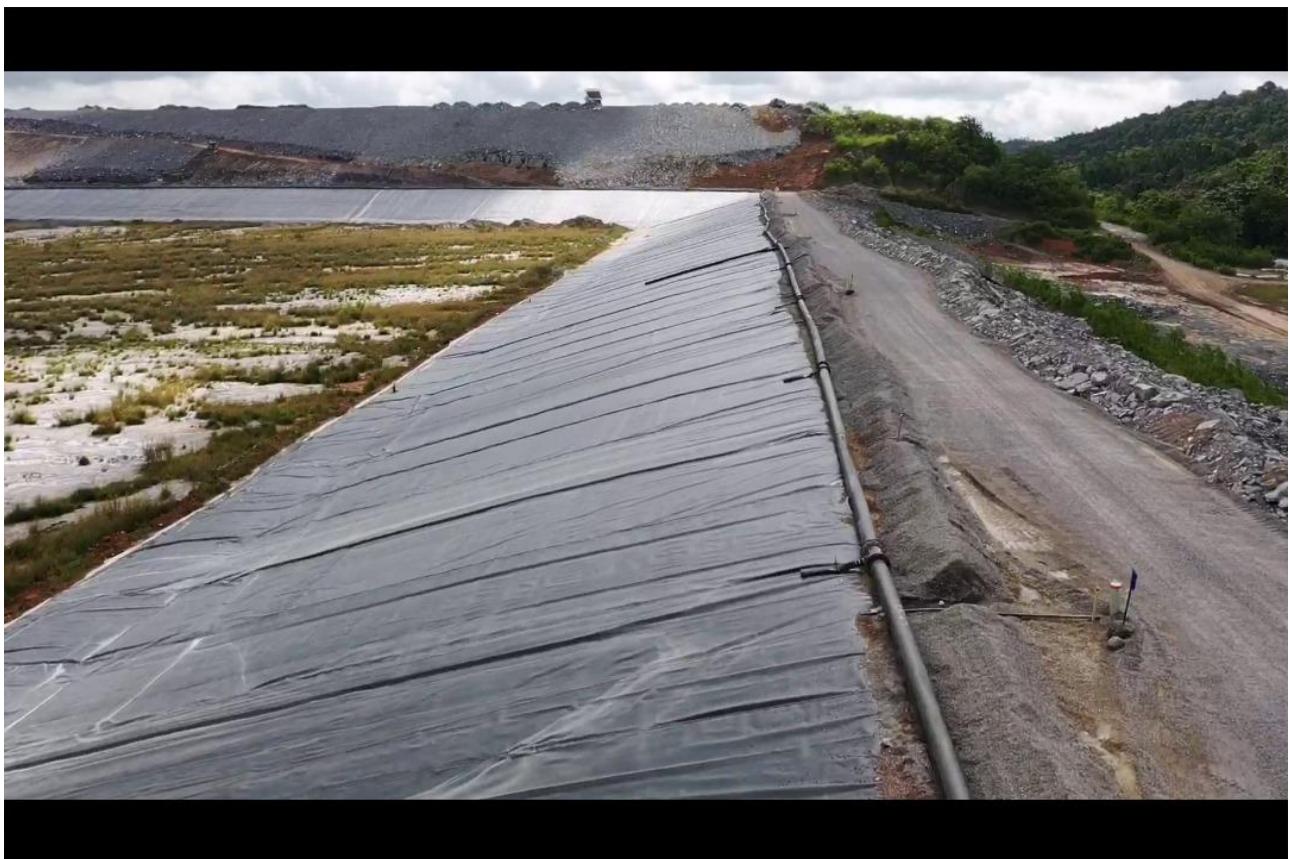
Gold Fields Damang – Amoanda Pit

OUR MINING OPERATIONS CONT



OUR TAILINGS DAM OPERATIONS

TAILING STORAGE FACILITY – GOLD FIELDS DAMANG



OUR TAILINGS DAM OPERATIONS

TAILING STORAGE FACILITY – GOLD FIELDS [TARKWA](#)



LIST OF PROJECTS EXEXECUTED BY E&P

Date	Project Name	Principal Name	Project Location	Duration	Description
Feb-04	Satellite Pits Ore Rehandling/Haulage	Abosso Goldfields Limited	Damang, Ghana	10 Years	Rehandling of ore from satellite pits ore stockpile to ROM Pad
May-06	Secondary Works Contract/ Contract Mining	Gold Fields Ghana Limited	Tarkwa, Ghana	5 Years	Soft underfoot mining and pit clean-ups before mining
Jul-08	Teberebie Cutback Mining	Gold Fields Ghana Limited	Tarkwa, Ghana	3 Years	Pit push back mining including load and haul and drill and blast
Sep-10	Contract Mining at Hwini-Butre	Golden Star (Wassa) Limited	Mpohor, Ghana	5 Years	Complete package contract mining - Loading and hauling, drilling and blast of ore and waste, dewatering and haul road maintenance etc
Nov-10	Tailings Storage Facility - 3 Construction	Gold Fields Ghana Limited	Tarkwa, Ghana	10 Months	Tailings storage dam construction works
May-11	Direct Shippable Ore Mining Contract	ArcellorMittal Liberia	Yekepa, Liberia	30 Months	Complete package contract mining of direct shippable ore - Loading and hauling, drilling and blast of ore and waste, dewatering, haul road maintenance, crusher operation and maintenance etc.
Nov-11	Kotraverchy Mining	Gold Fields Ghana Limited	Tarkwa, Ghana	10 Months	Contract load & haul operation only
Oct-11	Construction of Eastern Wall Raise of ETSF	Abosso Goldfields Limited	Damang, Ghana	6 Months	Tailings dam wall construction
Jan-13	Hwini Butre Ore Haulage	Golden Star (Wassa) Limited	Wassa, Ghana	17 Months	hauling ore from satellite pits over a distance of 76km to the ROM pad
Oct-14	TSF II Wall Raise Construction	Gold Fields Ghana Limited	Tarkwa, Ghana	6 Months	Tailings dam wall construction
May-15	TSF III Wall Raise Construction	Gold Fields Ghana Limited	Tarkwa, Ghana	6 Months	Tailings dam wall construction
Nov-15	Ore Rehandle, Damang, Ghana	Abosso Goldfields Limited	Damang, Ghana	13 Months	Rehandling of ore from satellite pits ore stockpile to ROM Pad
Mar-16	Amoanda Pit Mining	Abosso Goldfields Limited	Damang, Ghana	9 Months	Mining ore and waste including loading, hauling and drilling and blasting
Mar-15	Reverse Circulation Drilling, Tarkwa, Ghana	Gold Fields Ghana Limited	Tarkwa, Ghana	3 Years	Reverse circulation grade control drilling
Feb-16	Tailings Storage Facility 5 (TSF5) Construction, Tarkwa, Ghana	Gold Fields Ghana Limited	Tarkwa, Ghana	20 Months	Tailings storage dam construction works
Apr-17	Far East Tailings Storage Facility (FETSF) Construction	Abosso Goldfields Limited	Damang, Ghana	20 Months	Tailings storage dam construction works
Dec-16	Satellite Pits Mining, Damang, Ghana	Abosso Goldfields Limited	Damang, Ghana	3 Years	Complete package contract mining of direct shippable ore - Loading and hauling, drilling and blast of ore and waste, dewatering, and haul road maintenance etc
Apr-18	Tarkwa Contract Mining Zone 2 Project, Tarkwa, Ghana	Gold Fields Ghana Limited	Tarkwa, Ghana	15 Years	Complete package contract mining of direct shippable ore - Loading and hauling, drilling and blast of ore and waste, dewatering, and haul road maintenance etc
Dec-19	Damang Complex Pits Contract, Damang, Ghana	Abosso Goldfields Limited	Damang, Ghana	5 Years	Complete package contract mining of direct shippable ore - Loading and hauling, drilling and blast of ore and waste, dewatering, and haul road maintenance etc.

LIST OF PROJECTS EXECUTED BY E&P WITH GOLDFIELDS SINCE 2006

No.	Name of Project	Specification	Client Details	Date
1.	Tarkwa Contract Mining Zone 2 & Kottraverchy Pits	L&H, D&B, Grade Control Drilling, Dewatering and Ore Rehandle	Gold Fields, Tarkwa, Ghana	2018- Present
2.	Satellite Pits Mining Contracts Gold Fields Damang	L&H, D&B, Control Drilling, Dewatering, Ore Rehandle	Gold Fields Damang, Ghana	2017-2018
3.	Contract Mining – Gold Fields Tarkwa	Load and Haul of Ore and Waste Blast, mine pit dewatering	Gold Fields Tarkwa	2010-2014
4.	Satellite Pits – Ore Rehandling- Gold Fields Damang	Ore Rehandling Haul Road maintenance, general works	Gold Fields Damang, Ghana	2004-2014
5.	Teberebie Cutback Mining- Gold Fields Tarkwa	Bush clearing, top soil stripping and mining of waste to dump	Gold Fields Tarkwa, Ghana	2008-2012
6.	Tailings Storage Facility Construction	Construction of Tailings Facility (TSF3)	Gold Fields Tarkwa, Ghana	2010-2011
7.	Leach Pad Construction Phase 4	Construction of heap leach pads, Phase 4	Gold Fields Tarkwa, Ghana	2006-2008

OUR TEAM

PERSONAL PROFILE – CEO OF E&P



Welcome

“AD ASTRA PER ASPERA – To the sky through think and thin.....”

Ibrahim Mahama is a Ghanaian businessman, and The founder of Engineers & Planners Company.- the largest indigenous-owned mining company in West Africa. Currently his company Engineers & Planners, employs over Four thousand workers working

on both Damang and Tarkwa mines owned by South African mining giant Gold Fields, and on other satellite projects across the country including road construction, earth moving and civil engineering works.

He was the first to open the Liberian economy to commercial mining activities after over two decades of civil war when it won the contract to mine the iron ore concession for Arcelor Mittal in Yekepa, in Liberia. In 2018 he was awarded the African Industrialist of the Year at the African Achievers' Award in London.

Mr. Mahama is also the owner of Man Bosch Ghana Limited, (MBG) a company they previously represented MAN DIESEL Trucks in Ghana and now representing RENAULT Trucks in Ghana.

He has further established a Cement processing plant - Dzata Cement. The cement factory has a capacity of 2.6 Million Tonnes per annum, and this is the highest single cement facility in Ghana. It started operations in August 2021



IBRAHIM MAHAMA

A LEADER WITH A VISION



Ibrahim Mahama with keen interest in farming has seen him establish one of the biggest poultry farms in Ghana – ASUTUARE Poultry Farms. The farm has achieved production capacity of 150,000 eggs and 10,000 live broilers a day. It sits on 1000 acres of land and within its employ, are 100 Ghanaians.

Following the tragic loss of his mother to cancer, he has championed charity causes that create awareness on different types of cancer. He is a Co-Founder of the Joyce Tamakloe Cancer Foundation which has raised funds for several hospitals in Ghana as a contribution to the fight against cancer.

Ibrahim Mahama can be described as a quintessential entrepreneur who believes in the capabilities of the African and works with the mind-set of empowering the Ghanaians and Africans. He has collaborated with most Heads of States of African Nations in enhancing local businesses and local content concept in Africa.



Meeting with His Excellency - Obasanjo

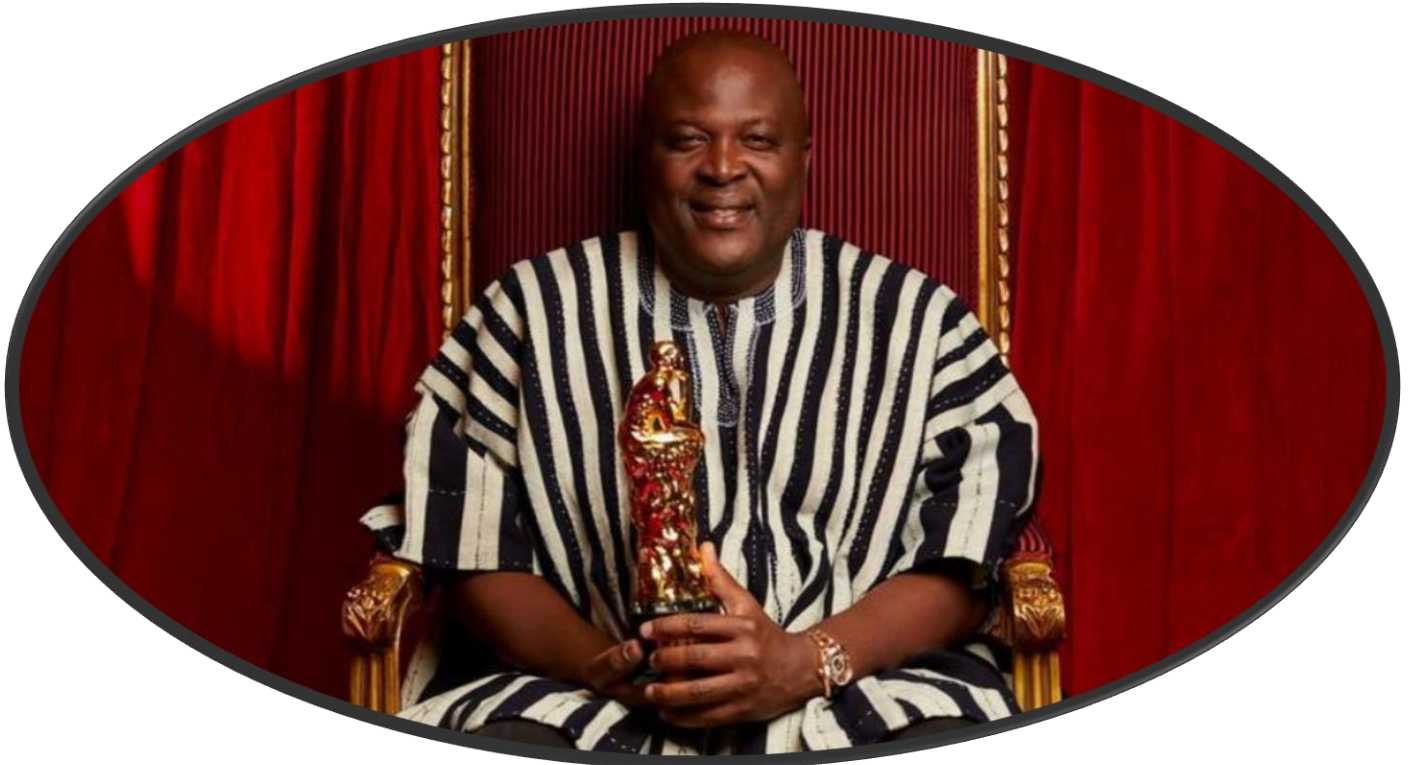


Meeting with Presidents of the Republic of Ghana



21st Century Investment in Africa conference

IBRAHIM MAHAMA - AWARDED



2021 Exclusive Men of the Year (EMY) Africa Awards

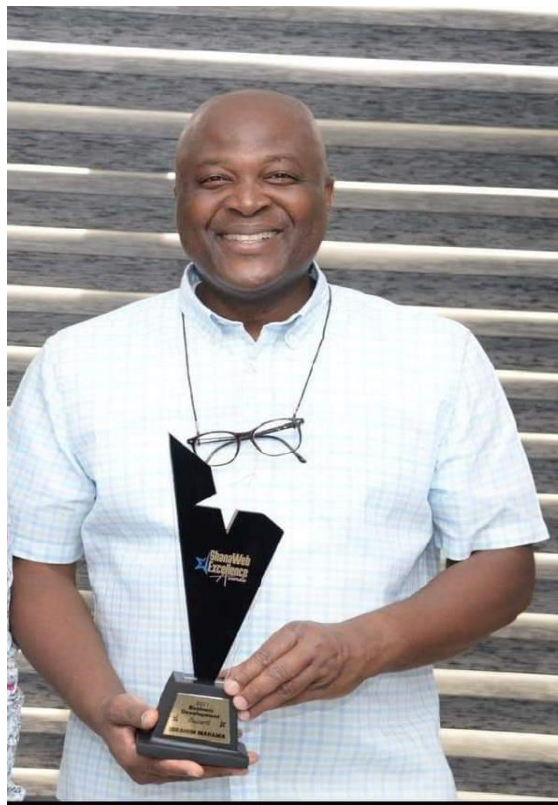


Exclusive Men of the Year (EMY) Africa Awards

IBRAHIM MAHAMA - AWARDED



African Industrialist of the year 2018



2021 Business Development Award

IBRAHIM MAHAMA - AWARDED

Man Of the Year – EMY Africa Awards year 2022



E&P CEO & Directors at EMY Africa Awards

IBRAHIM AND THE “SQUARE TABLE”



Ibrahim Mahama
Chief Executive Officer

Mr. Mahama has a unique way of running his business. He believes in team work and the African way of decision making. All decisions, big or small, are taken with his team of Directors around the table. This table is termed the “Square Table” because the table is actually square in shape.

Mr. Ibrahim’s philosophy of decision making is that all opinions matter and he is part of the decision and not the decision maker. He doesn’t believe in vetoing decisions as the owner of the business. The square table has 4 equal sides. His philosophy of the “Square Table” is that he is equal to his team members at the square table and relinquishes his veto power. This approach has been working wonders for him and for E&P as a whole.



THE E&P EXPERT TEAM



Ibrahim Mahama
Chief Executive Officer

Mr. Mahama is a Ghanaian businessman, and the founder of Engineers & Planners, the largest indigenous-owned mining company in West Africa, and the owner of several other businesses in Ghana. Mr. Mahama studied at the College of North West London. He lived in London after college, where he worked for a property development company. Mr. Mahama started his company, Engineers & Planners, in 1997 after his return from London. The Company now employs over 4,000 employees.

Mr. Mahama received the 2018 African Achievers' Award in London, for African Industrialist of the year 2018 - during the 8th edition African Achievers awards that took place in the House of Commons in London.

Mr. Mahama has been recognized in supporting the Northern and Zongo communities in Ghana. He has catered for many in these communities, providing for education, healthcare, employment as well as funding projects within the communities.



Sidney Steyn
Executive Managing Director

Mr. Sidney Steyn is a South African national, has been appointed as the Managing Director of Engineers and Planners. A Mining Engineer, Mr. Steyn has over thirty years (30) experience in the mining industry, having worked as Project Manager and General Manager levels for various mining companies including First Quantum Minerals Ltd in Zambia, Henry Walker Elton in Jamaica and African Mining Service in Tarkwa Ghana, a leading Australian mining contracting Company



Majeed Abudu
Technical Director

Mr. Majeed Abudu is a Ghanaian national, was appointed the company's Operations Manager in May 2006, promoted to General Manager in 2008 and in 2019 he was promoted to the Technical Director. He is a Mining Engineer with over 20 years' experience in the mining industry in Ghana, Mali and Liberia. He was the Chief Mining Engineer of Randgold Resources Ltd., Loulo Mine in Mali from March 2005 to May 2006. Mr. Abudu worked for African Mining Services (AMS) as an Engineering Superintendent at the Tarkwa and Damang project sites of Gold Fields Ghana Ltd for six –years. He is a professional member of the Society of Mining Metallurgy and Exploration (SME) of the USA and a holder of the Mine Manager's Certificate of Ghana. He also holds an MBA from Durham University Business School in the UK.

Our Expert Team Con't



Emmanuel Erskine
Business Development Director

Mr. Emmanuel Erskine, is a Ghanaian resident in Canada and a mining industry professional. He holds an M.Sc. degree in Mining Engineering. He has been in the mining industry since 1995 and has on excellent track record both as a mining engineer and as a mining manager. He has successfully worked both as the Mining Contractor and as the Mining Owner. He worked with First Quantum Minerals Ltd (FQM) for 13 years. At FQM he is credited for starting four greenfield world class mining projects in Africa. He has also been the all-rounder, the versatile and the easily adaptable manager who would be appointed to stand in for all project managers at various FQM sites in times of crisis management or management restructuring. Mr. Erskine has worked in six countries; Ghana, Jamaica, Zambia, DRC Congo, Mauritania and Panama. Prior to joining E&P He was working with First Quantum in an engineering advisory role on their USD \$5.5bn state of the art Cobra Panama Copper Mine Project in Panama, South America.



Kwadwo Aboagye-Atta
Director

Mr. Kwadwo Aboagye-Atta worked as Finance Director of Engineers and Planners Company Limited between April 2001 and September 2009, responsible for the financial restructuring and operations reorganization of the company. He has a Specialisation in financial analysis and debt management. Between March 1995 and October 2000, he worked as the Head of Operations of General Leasing and Finance Company (GLFC), a privately owned leasing company. He also has six years working experience with the Aid/Debt Management Unit (ADMU) of the Ministry of Finance. He has a B.A. (Hons) degree in Economics with Political Science from the University of Ghana and Post-Graduate Certificates in Finance and Organizational Behavior from the Heriot-Watt University in Edinburgh, Scotland.

Other directorships: Orbit Capital Co. Ltd., Sri-Emas Co. Ltd.



Mr. Kwadwo Aboagye-Atta is an active Chief of the Tano traditional area in the Asamankesi District of Ghana. His stool name is Barima Aboagye, Yaw Tanohene.

He doubles as a Chief and a Director of E&P.



Our Expert Team Con't



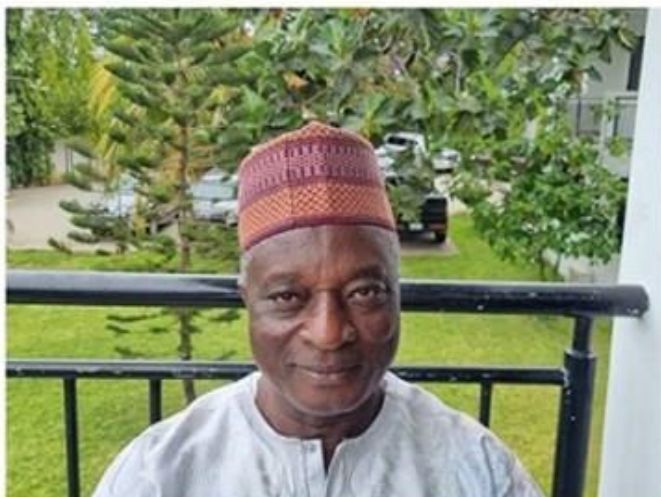
Adi Ayitevie
Executive Director

Mr. Adi Ayitevie, Ghanaian joined E&P in 2005 as the Supply Manager he was later appointed Executive Director in 2016. Prior to joining E&P, he had worked for ten years with Holman Brothers Ghana Ltd prior to its acquisition by Engineers and Planners Ltd. During that time, he was the Sales and Operations Manager. Mr. Ayitevie holds a BSc, (Hons) in Agricultural Engineering in 1993 from the University of Science and Technology in Ghana.



Biliguo Adama
Operations Director

Mr. Adama is a MSc. holder in Mining Engineering with over twenty (25) years' experience in the mining industry. Prior to joining E&P, he worked as Technical Manager and Production Manager of First Quantum in Zambia. He was also Pit Superintendent for African Mining Services and Senior Mine Planning Engineer with the erstwhile Teberebie Goldfields Ltd in Tarkwa, Ghana



Ahmed Sulemana Amidu
Chief Finance Officer

Mr. Ahmed Sulemana Amidu was appointed as the Chief Finance Officer in February 2009. Mr. Sulemana is a chartered Accountant with over twenty years' experience in the Field of Auditing, Accountancy, Taxation and Company Secretarial ship. Prior to his appointment, he has worked with various chartered accounting firms e.g. Egala, Atitso and Associates and rose through the ranks to Audit Manager

Our Expert Team Con't



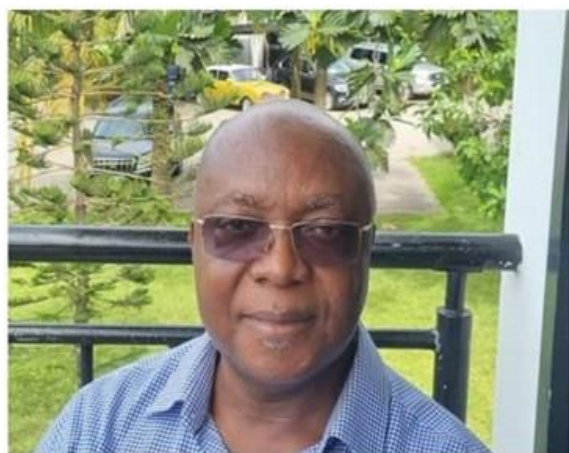
Philip Adae-Mensah
HR/Admin Director

Mr. Philip Adae-Mensah, Ghanaian, is the Human Resources and Administration Manager of the Company. He holds the Higher National Diploma in Secretaryship and Management Studies, and Part 1 of the ICOSA. He has five (5) years of previous work experience with SGS as an Administrative Officer.



Nicholas Iddi Kassim
HSE Manager

Dr. Nicholas Kassim Iddi holds PhD in Natural Resource. MPHIL, MSc. Ecosystems Management variously from the UK; BSc. Natural Resources KNUST-Ghana and Diploma, Wildlife Management College of Wildlife Management, Mweka, Tanzania and has twenty Five (25) years of work experience in the Environmental & Safety sector and worked variously with UNDP as Coordinator of Ghana's Environmental Conventions Authority, World Bank on Sustainable Land and Water management in Ghana, UNEP /Water Resources Commission as Focal point for transboundary water resources Management ,Environmental Research analyst Kent Trust UK and Has been with E&P since 2012.



Augustus Agbeli Amegashie
Mineral Resource Analyst

Mr. Augustus Agbeli Amegashie is a Geologist with 37 years of professional experience in Mineral Exploration and Mining. He holds an MSC in Mineral exploration from Imperial college, University of London. He also holds an MBA in Finance from School of Administration, University of Ghana. He has been working with Engineers & Planners (E&P) since 2013 and has been responsible for Resource definition for the Nyinahin bauxite deposit, and mine start-up and other business development initiatives. Prior to joining E&P in 2013 he had worked with BHP Minerals exploring for Gold, Diamonds, Lead Zinc, Manganese, and Massive Sulphides. He also worked for Newmont Ghana Gold as Administrator for the Regional Exploration teams. He also worked for Alcoa, exploring for Bauxite and accessing business opportunities for development of Alumina Refining in Ghana and across Africa. He was a member of the experts of Alcoa center of excellence, sharing best industry practices.

OUR MANAGEMENT TEAM TRACK RECORD MINING PROJECTS



Our People

*Working for the growth and development
of the country and the continent*

Our Key strengths are;

1. **Our People – experience of key personnel**
2. **Our track record - Delivery relative to contracts**
3. **Our contracts - Location, size and duration of current contracts.**

"We have a good track record on performance on the job. "On all the work we've done for our clients we've over-performed. That has persuaded investors to take a risk on us and they have not regretted it since. Clients are supporting us and we've been able to raise finance."

INDIGENOUS TALENT AND CORPORATE SOCIAL RESPONSIBILITY

The secret to that track record is a strong pool of talent, and fortunately, E&P has some fantastic resources to draw on in this regard.

Our approach is to attract expatriate Ghanaian labour. Ghana has been doing mining since the 1960s so there are a lot of experienced Ghanaians, some of who have left the country, Our approach has been to bring them back home and pay them expatriate salaries."

Part of the appeal for new recruits is that as a purely Ghanaian company E&P is continually investing back into the country. "It has made E&P very popular in Ghana. We've done quite a bit. "We've constructed and renovated clinics, there is a stretch of road that E&P constructed, as well as access roads to churches and communities. We undertook the dredging of one of the main drainage channels in the Accra metropolis.

In the fight against COVID-19, E&P has done a lot of valuable work. E&P has donated handwashing machines to universities and communities in Ghana. We also donated an anesthetic machine. The ability to make these contributions to local communities is part of the reason why E&P is so passionate about Ghana's home-grown mining industry. "Ghana is a mining hub with expertise and resources.



E&P List of Companies

LIST OF COMPANIES



**DZATA
CEMENT
LIMITED**



Ibrahim's [Dzata](#) Cement

LIST OF COMPANIES



DZATA CEMENT LIMITED

DZATA CEMENT LIMITED

Dzata Cement Company Ltd is touted as the first fully Ghanaian-owned cement processing factory. The factory is located on about 10 acres of land near the Tema port. The over 200-million-dollar plant is expected to produce an average of 120 bags per minute from its two production lines and is enroute to create some five thousand direct and indirect jobs.



Dzata Cement Delivery Trucks



Ibrahim's [Dzata](#) Cement

LIST OF COMPANIES CON'T



MAN BOSCH GHANA LIMITED

MBG Ltd (MAN BOSCH GHANA Limited) was established in 1991 and has been in the transportation business for the past 16 years in Ghana. MBG Ltd was the sole agents for MAN diesel trucks and is now the sole agents for Renault Trucks in Ghana. The company also has a subsidiary, BPW Service and is the sole representative of BOSCH in Ghana.

MBG boasts of a state-of-the-art workshop and an Injection Service Centre, catering to the needs of a wide range of customers from the Mining, Haulage and Construction sectors. In addition, they also provide high quality genuine spare parts for MAN diesel trucks as well as high standard after-sales service. All this is made possible because of their highly experienced and dedicated engineering and administration staff.



Renault Truck Dealership Inauguration in
Lyon, France



Signing ceremony of Renault Truck
Dealership for Ghana

LIST OF COMPANIES CON'T

ASUTUARE POULTRY FARMS

Asutsuare Poultry Farms located in Asutsuare a town in the Greater Accra Region of Ghana which was started in 2004 and produces 150,000 eggs and 10,000 live broilers a day




LIST OF COMPANIES CON'T

JOYCE TAMAKLOE CANCER FOUNDATION

Following the loss of his mother to breast cancer, he has championed charity causes that create awareness on different types of cancer. He is a co-founder of the Joyce Tamakloe Cancer Foundation which has raised funds for several hospitals in Ghana as a contribution to the fight against cancer. The Foundation has provided free mammograms for over 1000 women across Ghana. The foundation played a key role in ensuring breast cancer patients received treatment under the National Health Insurance in Ghana. After the death of his mother, in 2005 the Joyce Tamakloe Memorial Cancer Foundation Polo Championship was set up in memorial of her who was a staunch member of the Accra Polo Club.

The championship is also used as a way of creating awareness of cancers, for instance in 2009 when it was played to raise awareness on the dangers of prostate cancer which is fast spreading on the continent of Africa..






ZURAK CANCER FOUNDATION
It's Cancer's Turn To Be Afraid

SOME BREAST CANCER INFORMATION ON GHANA

- About 70% of women diagnosed with breast cancer in Ghana are in the advanced stages mainly due to lack of awareness
- The results from a screening and breast cancer awareness exercise conducted on 3000 randomly selected females between January 2007 to November 2008 suggest an age adjustment for breast cancer screening to early twenties for Ghanaian women
- A link has been established between breast cancer and age of first menstruation. The earlier a woman's menstruation, the higher her risk of getting breast cancer. Early is from age 11 to 14.

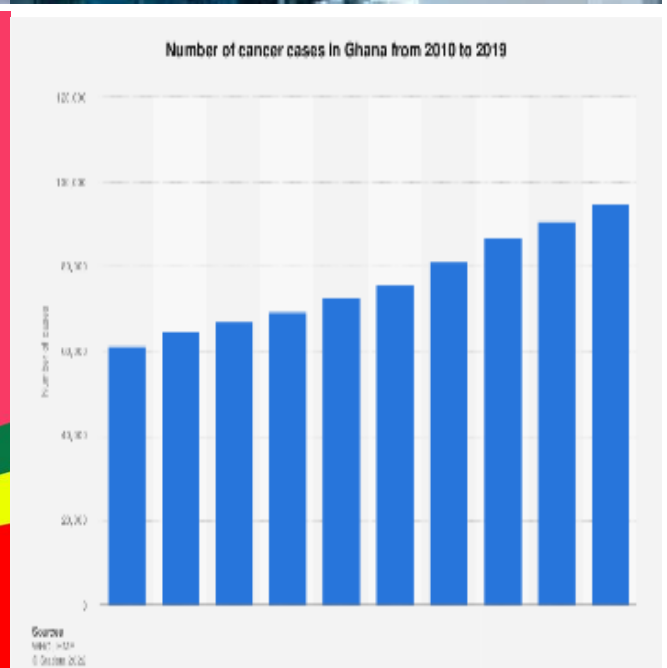
Source: [International Journal of Breast Cancer, Volume 2016, Article ID 3645308, 9 pages, <http://dx.doi.org/10.1155/2016/3645308>]



OCTOBER
BREAST
CANCER
AWARENESS
MONTH

#It'sCancer'sTurn
ToBeAfraid

1 @zurakcancerfoundation
2 @zurakcancerfoundation
3 @z_c_foundation



WHY IS E&P THE BEST FIT FOR AFRICAN MINING COMPANIES AND MINE OWNERS?

1

E&P strategic positioning, synergies & uniqueness on the African continent

2

E&P's access to short term inter-usage of resources between existing projects

3

Good presence and influence in the Africa region

4

E&P's pre-arranged equipment Finance option - an opportunity cost; ready to deploy

5

E&P - the only contractor who currently can offer a "One stop shop" to DRC

OUR SELLING POINT

Point 1

Zero litigations against any Principal over 20 years of operation

Point 2

Agile management structure eliminating undue bureaucracy in decision making

Point 3

Quick response to client changing needs with zero impact on contract progress.

Point 4

E&P regarded as a local company and a partner in the sub-Sahara Africa region

E&P - Moving beyond mining contracting

E&P has mining resources and the expertise to match. We believe indigenous companies should be given the opportunity to participate in the mining industry in Africa. Many international companies coming into Africa often find themselves relying on local talent.

E&P believes that International companies should set up the mines where the locals do not have the capacity, but African mining contractors must be set up to undertake contract mining for them. This approach will ensure a sizeable part of foreign investment stays within the African country and continent.”

E&P believes that the additional role of the involvement of indigenous companies should be as in-house regulators, performing mining activities with foreign companies. It is the most reliable way to enforce national and industrial mining rules and practices on the mine Sites.

E&P believes that if local or African mining contractors are actively participating in the mining activities, Africans will be best positioned to propagate best practices to the communities of all African nations. There is no shame greater than the current level of pollution in the mining industry in African countries. Indigenous companies like E&P form a channel to translate the best practices to the African community as a whole.

With this perspective the next step for E & P is to move beyond contracting and go into the business of operating a mine itself.

After 25 years of contracting, and probably three or four more to go, E&P is working towards becoming a mine owner and operator for itself. That is the next step of our organic expansion. We believe that having been a contractor over the years we are in a better position to operate a mine economically, create better returns on our investment and protect the African continent. As a corporate entity, our plan for the future is to acquire properties, new concessions, and be able to operate them.



E&P Corporate and Social Responsibility (CSR) Plan.

E&P BUSINESS PHILOSOPHY & CORE VALUES

1. Generate value for all our partners (shareholders, Work force and communities) through high performance, safe work practices and industry competitiveness
2. Align our shareholder values with Social Progress and Environmental stewardship and act in an environmentally conscious and responsible manner
3. Focus on real Value creation, 'Value for Money' to our customers and positive Impact to our stakeholders.
4. Committed to Excellence in the provision of goods and services in a timely manner
5. Engender trust by conducting our business with High Ethical Standards and with utmost honesty and transparency; treating customers, staff and partners with respect and fairness and being fully accountable for our actions.
6. Committed to equal opportunities, non-workplace discrimination, sexual harassment and to engaging a diverse work force.
7. Maintaining a safe and healthy work environment.
8. Committed to giving back to the communities impacted by our operations; and who have given us the 'Social License' to operate and to society at large.
9. Collaborate with individuals and institutions that share our vision and values to do business for mutual benefit.
10. Compliance with the laws of the various jurisdiction where we do business.

E&P History of CSR

E&P has a long history and unbeatable record in CSR, often simplistically seen as charity or philanthropy. E&P has expended hundreds of thousands of Ghana Cedis annually in Social and Environmental programs, disaster reliefs, in support of critical government health and educational programs, etc. at both the community and national levels. A few examples in the table below illustrates this point.

CSR Programs undertaken by E&P

1. Disaster relief for the people of Apiate following explosion - Provided food stuff, blankets, etc. in Apiate, Western region of Ghana.



2. School feeding – Provided 500 bags of rice and cooking oil to Tamale Secondary School in Tamale, Northern region



3. School Accommodation – Constructing a 700 bed capacity dormitory for Tamale Secondary School in Tamale, Northern region of Ghana



4. Disaster relief for the people of Keta following tidal waves that destroyed properties and people's means of livelihood – Provided Cement, food stuff, blankets, etc.



5. COVID 19 Ventilators – Provided ventilators to the University of Ghana Medical Centre for treatment of severe COVID cases



CSR Programs undertaken by E&P Cont'd

6. Educational sponsorship given to both SHS, undergraduate and post graduate students in Ghana, Ukraine and China

7. Covid-19, 2020- Donates food items to visually impaired



8. .COVID-19 2020- Donation of food items to Muslim and Christian communities in Accra, Kumasi and Tamale



9. COVID 19 Heath support– Hand washing equipment to churches, educational institutions and other major social gathering areas in the cities (Accra, Tamale, Tarkwa, Takoradi, Bolga and Kumasi)



13. Excavating and drainage of the Adowa river Following the Nkrumah Circle fire disaster



10. Covid-19 - Donates food items to Nyohini Children's Home in Tamale



11. Covid-19 - Donates food items to Tamale Central Prisons in Tamale



12. Eid-Al-Adha, 2020 - Donates food items to the Muslim communities in Accra, Tamale and Kumasi.



14. Build Nurses Quarters and renovates Chache Clinic in Bole, Northern Region.



CSR Programs undertaken by E&P Cont'd

15. School Complex built by E&P for the community around the catchment area of operations, Awunakrom at our Mpohor, GSR Mine



16. Midwifery Training School Block built for Tarkwa Municipality Municipal General Hospital in Tarkwa.

